**NATIONAL SUN YAT-SEN UNIVERSITY**

**College of Social Sciences**

**Regulations of Faculty Promotion Evaluation Scoring**

Approved by the 3rd College Faculty Evaluation Committee Meeting on November 19, 2013, School Year 102.

Approved by the 358th University Faculty Evaluation Committee Meeting on December 12, 2013.

Amended and approved by the 363rd University Faculty Evaluation Committee Meeting on October 16, 2014.

1. This set of regulations is issued in accordance to Article IV of the “Regulations of Teaching and Research Personnel Promotion Evaluation,” “Faculty Promotion Scoring Chart (for Assistant Professor or Positions with Higher Ranks)” and “Regulations for Evaluation of Teaching and Service Performance for Faculty Promotion.”
2. Research (A) Evaluation Items: 70% of overall evaluation

|  |  |  |
| --- | --- | --- |
| A1. External Reviews: Max. 75 Points | | |
| Thesis evaluation results from three external reviewers | Points | Score Conversion |
| Strongly Recommended | 2 |  |
| Moderately Recommended | 1.5 |
| Recommended | 1 |
| Recommended with Reservation | 0.5 |
| Not Recommended | 0 |
| 1. The total score is converted from points of the three reviewers. 2. If the thesis is given “highly recommended” by three reviewers, the College Faculty Evaluation Committee may review the attached feedbacks from external review and add an additional 0.5 points as appropriate. | 6.5 | 100 Points\*0.75=75 |
| 6 | 95 Points \*0.75=71.25 |
| 5.5 | 90 Points \*0.75=67.5 |
| 5 | 85 Points \*0.75=63.75 |
| 4.5 | 80 Points \*0.75=60 |
| 4 | 75 Points \*0.75=56.25 |
| 3.5 | 70 Points \*0.75=52.5 |
| 3 | 65 Points \*0.75=48.75 |
| 2.5 | 60 Points \*0.75=45 |
| 2 | 55 Points \*0.75=41.25 |
| 1.5 | 50 Points \*0.75=37.5 |
| 1 | 45 Points \*0.75=33.75 |
| 0.5 | 40 Points \*0.75=30 |

|  |
| --- |
| A2. Research project subsidies received or other academic achievements made in current position in last 7 years: Max. 25 points |
| A2a：The Ministry of Science and Technology (MOST) research projects (excluding industry-academia collaborations) recognized by the Office of Research and Development [other projects are listed under A2h: other academic achievements (reviewed by the College Faculty Evaluation Committee)]:   |  |  | | --- | --- | | 6 month or more | 1 point per project per year | | Less than 6 months | 0.5 points per project per year | |
| A2a-1：The MOST industry-academia collaborations or government-commissioned cooperative education programs recognized by the Operation Center of Industry and University Cooperation [other projects are listed under A2h: other academic achievements (reviewed by the College Faculty Evaluation Committee)]:   |  |  | | --- | --- | | 6 month or more | 1 point per project per year | | Less than 6 months | 0.5 points per project per year | |
| A2b：Two additional points is awarded for each MOST research projects (excluding industry-academia collaboration projects) with the MOST direct subsidies of NT$10,000 for project conduction in accordance with its regulations. [The MOST direct subsidies for conducting research projects since 2005: 12 extra points for each level I project (NT$ 25,000), 6 extra points for each level II project (NT$ 20,000), 2 extra points for each level III project (NT$ 10,000), and 0 points for level IV projects (NT$ 5,000)]. |
| A2c：Six additional points is awarded for the receiver of the MOST Ta-You Wu Memorial Award (may be used only once for promotion scoring); 20 additional points for each the MOST Outstanding Research Awards received. |
| A2d：For patents recognized by the Operation Center of Industry and University Cooperation and applied by the principal inventor with his/her research outcomes and received in the name of NSYSU, or applied in the name of an individual and transferred to NSYSU (excluding patents co-applied with enterprises): 1 additional point is awarded per patent of R.O.C. or China; 2 additional points are awarded per patent of the U.S.A., Japan, or the European Union; a maximum of 2 additional points are awarded per patents of other countries as determined by the Operation Center of Industry and University Cooperation. |
| A2e：An additional 0.5 points is awarded for each technology transfer or publication authorization between the principal inventor and industrial field(s) (including enterprises and corporations) with a collective authorization fund of NT$200,000 and recognized by the Operation Center of Industry and University Cooperation. For the portion over NT$200,000, an additional 0.25 points is awarded for every additional NT$100,000; up to a maximum of 5 points total. |
| A2f：An additional 0.5 points is awarded for each non-government (enterprises or corporations) commissioned cooperative education program recognized by the Operation Center of Industry and University Cooperation and with the program director receiving a collective project fund of NT$500,000. For the portion over NT$500,000, an additional 0.1 points is awarded for every additional NT$100,000; up to a maximum of 5 points total. |
| A2g：One additional point is awarded for each teaching-related project of the Ministry of Education that is recognized by the Office of Academic Affairs and has a collective fund of NT$ 1 million. Projects that has less than NT$1 million is awarded 0.5. The same calculations principles apply each million over NT$1 million; up to a maximum of 5 points in total. Each project may only be accounted once. If a project is co-directed, points will be distributed proportionally to his/her individual contributions as agreed and signed by all co-principle investigators. |
| A2h：Other academic achievements (0-6 points given by the College Faculty Evaluation Committee)  (Ⅰ)SSCI (Ⅱ) Journal article that passed a overseas anonymous review system (Ⅲ)TSSCI (Ⅳ) Academic Rarity and Contribution (Ⅴ) Other |
| The total of above nine items may not exceed 25 points |

1. Teaching (B) Evaluation Items: 20% of overall evaluation

|  |  |
| --- | --- |
| B1：Years of teaching | 50 points is awarded if the applicant has taught at NYSU for three full years at the time of evaluation for promotion. An additional one point is given for each additional semester after that; up to a maximum of 70 points may be accounted. Teaching years in other universities and during parental leaves are halved and included in the calculations. However, if the applicant has outstanding teaching achievements in other universities and with recommendation by the Faculty Evaluation Committee, the College Faculty Evaluation Committee may decide to calculate up to three-quarters of the years in other universities. |
| B2：Average teaching hours | The average teaching hours of the previous five years at the time of promotion are thus calculated: 2.5 points per teaching hour; up to a maximum of 25 points may be accounted. Deducible hours of a head-level position or another position alike shall be added back to the calculation. |
| B3：Special Achievements | B3a：Outstanding and excellent teaching award: two of the below awards may be accounted at most (Ⅰ)Ministry of Education Outstanding Teaching Award: 10 points  (Ⅱ)University Outstanding Teaching Award: 10 points  (Ⅲ)University Excellent Teaching Award: 5 points |
| B3b：General Courses: For supporting general courses in the current position (design inter-college electives, liberal arts or professional service-learning classes): an additional 2 points is award for each course taught; up to a maximum of 10 points may be accounted. For courses co-taught by several faculty members, a total of 2 points may be accounted per courses. |
| B3c：Courses taught entirely in English: For courses taught in English in the current position, an additional 2 points is awarded for each course taught; up to a maximum of 10 points may be accounted. For courses co-taught by several faculty members, a total of 2 points is awarded for a course. |
| B3：Special Achievements | B3d：Mandatory foundation courses: For university mandatory course taught in the current position, an additional 1 point is award for each course taught; up to a maximum of 5 points may be accounted. For courses co-taught by several faculty members, a total of 2 points is award for each course. |
| B3e：Certification for digital learning material and digital learning course: For any digital learning material or digital learning course certified by the Ministry of Education while in the current position, an additional 5 points is awarded; up to a maximum of 10 points may be awarded. For courses (or material) co-taught (co-created) by several faculty members, a total of 5 points may be awarded for each item. |
| B3f：Teaching Equivalent: For an applicant with teaching equivalence of his/her current position being in the top 10% of the college, an additional 1 point is awarded for each semester; up to a maximum of 5 points may be accounted. |
| B3g：Executed individual outstanding teaching project: 0.5 points are awarded for each project reviewed by the Office of Academic Affairs; up to a maximum of 4 points may be accounted. |
| B3h：With concrete evidence, the College Faculty Evaluation Committee may add or subtract up to 3 points for other obvious outstanding or insufficient teaching performances. |
| B：Teaching subtotal: [B1+B2+B3]（Subtotal cannot exceed 100 points） | |

Note: Courses specified in B3b~B3d that meets the following conditions may not be calculated in accordance with the “NSYSU Regulations for Teaching Feedback Investigation and Tracking for Enhancement and Improvement:”

* 1. A faculty member whose teaching feedback survey satisfaction is below 4.2 points (on a scale of 7).
  2. A faculty member whose score is below 4.9 (on a scale of 7) for satisfaction in a teaching feedback survey and whose score is below 3.5 (on a scale of 5) or below 4.9 (on a scale of 7) for “Survey of Graduates’ Levels of Satisfaction and Feedbacks on Department/Institute and Teaching Faculty” within two years with more than 10 returned surveys.

1. Service (C) Evaluation Items: 10% of overall evaluation

|  |  |
| --- | --- |
| C1：Basic Score | Basic score: 70 points |
| C2：Extra credit (in current position) | C2a: General addition of score, with a maximum of 12 points.  College Faculty Evaluation Committee may review and award points according to participations in student recruitment outreach, submitting student grade report on time, above-the-average performances as a mentor, active participations in department or college activities, and so forth. |
| C2b：An additional 12 points for an University Award for Excellent Faculty Member |
| C2c：An additional 8 points for a College Award for Excellent Faculty Member |
| C2d：An additional point for each year of service as a member of a university or college committee; up to a maximum of 5 points may be accounted. |
| C2e：For services as heads of administrative units or heads of academic administrations: an additional 2 points per semester for a level I position; an additional 1.5 points per semester for a level II position (a period less than one semester will be accounted as one semester); up to a maximum of 10 points may be accounted. [If simultaneously serving as two or more heads of administrative units or heads of academic administrations, additional points are awarded separately for each position]. |
| C2f：With concrete evidence, the College Faculty Evaluation Committee may add up to 5 points for other outstanding services (including out-of-university services). |
| C: Deduction | C3：With concrete evidence, the College Faculty Evaluation Committee may deduct up to 15 points for poor performances in services. |
| C：Service subtotal:[C1+C2+C3]（Subtotal may not exceed 100 points） | |

1. The College Faculty Evaluation Committee must invite the applicants to attend the evaluation meetings to explain their applications.
2. Matters unaddressed in this set of regulations shall be handled in accordance with the university’s relevant regulations.
3. This set of regulations shall be implemented following approvals of college faculty evaluation meeting and the university faculty evaluation meeting. The same procedure shall be carried out when amendments are to be made.