

# NATIONAL SUN YAT-SEN UNIVERSITY

## College of Social Sciences Faculty (assistance professor or higher position) Promotion Scoring Form

Approved by the 363<sup>rd</sup> University Faculty Evaluation Committee Meeting on October 16, 2014.

Applicant:			Department:	Promotion Position: <input type="checkbox"/> Professor <input type="checkbox"/> Associate Professor												
			A. Research: 70% (70 points maximum)	B. Teaching: 20% (20 points maximum)		C. Service: 10% (10 points maximum)	A+B+C: 100% (100 points max.)									
A1. Thesis with External Review: 75%			A2. Research projects and relevant awards in the past 7 years while in the current position: 25%		B1: Years in teaching: Applicants with three full years of teaching experience at NSYSU at the time of evaluation for promotion are awarded 50 points. An additional point is given for each additional semester after that; up to a maximum of 70 points may be accounted. Time spent teaching in another university or on unpaid maternity leave is halved when taken into accounts. However, if the applicant has outstanding teaching achievements in other universities and with recommendation by the Faculty Evaluation Committee, the Committee may adjust up to 3/4 of the score. B2 Average teaching hours of the past 5 years at the time of promotion: 2.5 points are awarded for each teaching hour, up to a maximum of 25 points may be accounted. B3: Special Achievements: B3a: Outstanding and excellent teaching award (two items maximum) I. Applicants with the Ministry of Education Outstanding Teaching Award are awarded 10 points. II. An applicant with NSYSU Award of Outstanding Performance in Teaching (Outstanding Faculty Member Award) is awarded 10 points. III. An applicant with NSYSU Award of Excellence in Teaching (Distinguished Faculty Member in Teaching) is awarded 5 points. B3b: An applicant who supports the establishment of general education courses (design inter-college electives, liberal arts or professional service-learning classes) in their current position is awarded 2 points for every course taught; up to a maximum of 10 points may be accounted. For co-teaching courses by several faculty members, a total of 2 points may be accounted per course. B3c: An applicant who teaches a course entirely in English in the current position is awarded 2 points for each course; up to a maximum of 10 points may be awarded. For co-teaching courses by several faculty members, a total of 2 points may be awarded for a course. B3d: An applicant who teaches undergraduate compulsory courses in the current position are awarded 1 point for each course taught; up to a maximum of 5 points may be accounted. For co-teaching courses by several faculty members, a total of 1 point may be awarded for each course. B3e: An applicant with any digital learning materials or digital learning courses certified by the Ministry of Education while in the current position is awarded 5 points for each material (course); up to a maximum of 10 points may be awarded. For courses (or materials) co-taught (co-created) by several faculty members, a total of 5 points may be awarded for each item. B3f: An applicant with teaching equivalence of their current position in the top 10% of the college is awarded 1 point for each semester; up to a maximum of 5 points may be accounted. B3g: Projects are reviewed by the Office of Academic Affairs and awarded 0.5 points per item; up to a maximum of 4 points may be accounted. B3h: With concrete evidence, the Faculty Evaluation Committee may add or subtract up to 3 points for other obvious outstanding or insufficient teaching performances.		C1: Basic point: 70 points C2: Additional Points: C2a: General addition of 12 points max.; such as participations in student recruitment, submitting student reports on time, great performances as a mentor, active participations in department or college activities, and so forth. C2b: An additional 12 points for an University Award for Excellent Faculty Member C2c: An additional 8 points for a College Award for Excellent Faculty Member C2d: An additional point for each year of service as a member of a university or college committee; up to a maximum of 5 points may be accounted. C2e: For services as heads of administrative or academic units: 2 points per semester for a level I position; 1.5 points per semester for a level II position (a period less than one semester will be accounted as one semester); up to a maximum of 10 points may be accounted. C2f: A faculty member with concrete evidence of other outstanding services (including external services) is awarded up to 5 points maximum. C3: A faculty members with concrete evidence of poor performances in services may have up to 15 points deducted.									
External Review Results by 3 Reviewers	Points	Score Conversion	A2a: <b>The Ministry of Science and Technology (MOST)</b> research projects recognized by the Office of Research and Development (excluding industry-academia collaborations) [Other projects are listed in Ah: Other Academic Achievements (for the Institute Faculty Evaluation Committee review)] <table border="1" style="margin-left: auto; margin-right: auto;"> <tr><td>≥ 6 months</td><td>1 point per project/year</td></tr> <tr><td>&lt; 6 months</td><td>0.5 points per project/year</td></tr> </table> A2a-1: <b>The MOST</b> industry-academic collaborations recognized by the Office of Industrial Collaboration and Continuing Education Affairs and cooperative education programs commissioned by the government. [Other projects are listed in Ah: Other Academic Achievements (for the Institute Faculty Evaluation Committee review)] <table border="1" style="margin-left: auto; margin-right: auto;"> <tr><td>≥ 6 months</td><td>1 point per project/year</td></tr> <tr><td>&lt; 6 months</td><td>0.5 points per project/year</td></tr> </table> A2b: <b>A MOST</b> research project (excluding industry-academia collaboration) with NT\$10,000 subsidies for the principle investigator, initiated by <b>the MOST</b> in accordance with regulations is awarded two points. [Subsidies for the principle investigators initiated by <b>the MOST</b> after 2005: Level 1 (NT\$25,000) is awarded 12 points; Level 2 (NT\$20,000) is awarded 6 points; Level 3 (NT\$10,000) is awarded 2 points; Level 4 (NT\$5,000) is awarded 0 points.] A2c: An applicant with the MOST Ta-You Wu Memorial Award is awarded 6 points (this award may be accounted only one for promotion). An applicant with the MOST outstanding research award is awarded 20 points per award. A2d: For patents recognized by the Operation Center of Industry and University Cooperation and applied by the principal inventor with his/her research outcomes and received in the name of NSYSU, or applied in the name of an individual and transferred to NSYSU (excluding patents co-applied with enterprises): 1 point is awarded per patent of R.O.C. or China; 2 points are awarded per patent of the U.S.A., Japan, or the European Union; a maximum of 2 additional points are awarded per patent of other countries as determined by the Operation Center of Industry and University Cooperation. A2e: Technology transfers or publication authorizations between the principle inventor and industrial field(s) (including enterprises and corporations) with a collective authorization fund of NT\$20,000 and recognize by Operation Center of Industry and University Cooperation are awarded 0.5 points each. For the portion over NT\$200,000, an additional 0.25 points is awarded for every additional NT\$100,000; up to a maximum of 5 points total may be accounted. A2f: Each non-government (enterprises or corporations) commissioned cooperative education program recognized by the Operation Center of Industry and University Cooperation and has a collective project fund of NT\$500,00 collected by the principle investigator is awarded 0.5 points. For the portion over NT\$500,000, an additional 0.1 points is awarded for every additional NT\$100,000; up to a maximum of 5 points total may be accounted. A2g: Each teaching-related project of the Ministry of Education that is recognized by the Office of Academic Affairs and has a collective fund of NT\$ 1 million is awarded 1 point. Projects with less than NT\$1 million is awarded 0.5. The same calculations principles apply each million over NT\$1 million; up to a maximum of 5 points in total may be accounted. Each project may only be accounted once. If a project is co-directed, points will be distributed proportionally to his/her individual contributions as agreed and signed by all co-principle investigators. A2h: Other academic achievements (0-6 points may be given by the Institute Faculty Committees): I. SSCI      II. Journal Article with overseas Anonymous External Review III. TSSCI    IV. Academic Rarity and Contribution    V. Other						≥ 6 months	1 point per project/year	< 6 months	0.5 points per project/year	≥ 6 months	1 point per project/year	< 6 months	0.5 points per project/year
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Strongly Recommended	2	$\frac{\text{Points}}{2} \times 100 = \text{Score Conversion}$	A2a: <b>The Ministry of Science and Technology (MOST)</b> research projects recognized by the Office of Research and Development (excluding industry-academia collaborations) [Other projects are listed in Ah: Other Academic Achievements (for the Institute Faculty Evaluation Committee review)] <table border="1" style="margin-left: auto; margin-right: auto;"> <tr><td>≥ 6 months</td><td>1 point per project/year</td></tr> <tr><td>&lt; 6 months</td><td>0.5 points per project/year</td></tr> </table> A2a-1: <b>The MOST</b> industry-academic collaborations recognized by the Office of Industrial Collaboration and Continuing Education Affairs and cooperative education programs commissioned by the government. [Other projects are listed in Ah: Other Academic Achievements (for the Institute Faculty Evaluation Committee review)] <table border="1" style="margin-left: auto; margin-right: auto;"> <tr><td>≥ 6 months</td><td>1 point per project/year</td></tr> <tr><td>&lt; 6 months</td><td>0.5 points per project/year</td></tr> </table> A2b: <b>A MOST</b> research project (excluding industry-academia collaboration) with NT\$10,000 subsidies for the principle investigator, initiated by <b>the MOST</b> in accordance with regulations is awarded two points. [Subsidies for the principle investigators initiated by <b>the MOST</b> after 2005: Level 1 (NT\$25,000) is awarded 12 points; Level 2 (NT\$20,000) is awarded 6 points; Level 3 (NT\$10,000) is awarded 2 points; Level 4 (NT\$5,000) is awarded 0 points.] A2c: An applicant with the MOST Ta-You Wu Memorial Award is awarded 6 points (this award may be accounted only one for promotion). An applicant with the MOST outstanding research award is awarded 20 points per award. A2d: For patents recognized by the Operation Center of Industry and University Cooperation and applied by the principal inventor with his/her research outcomes and received in the name of NSYSU, or applied in the name of an individual and transferred to NSYSU (excluding patents co-applied with enterprises): 1 point is awarded per patent of R.O.C. or China; 2 points are awarded per patent of the U.S.A., Japan, or the European Union; a maximum of 2 additional points are awarded per patent of other countries as determined by the Operation Center of Industry and University Cooperation. A2e: Technology transfers or publication authorizations between the principle inventor and industrial field(s) (including enterprises and corporations) with a collective authorization fund of NT\$20,000 and recognize by Operation Center of Industry and University Cooperation are awarded 0.5 points each. For the portion over NT\$200,000, an additional 0.25 points is awarded for every additional NT\$100,000; up to a maximum of 5 points total may be accounted. A2f: Each non-government (enterprises or corporations) commissioned cooperative education program recognized by the Operation Center of Industry and University Cooperation and has a collective project fund of NT\$500,00 collected by the principle investigator is awarded 0.5 points. For the portion over NT\$500,000, an additional 0.1 points is awarded for every additional NT\$100,000; up to a maximum of 5 points total may be accounted. A2g: Each teaching-related project of the Ministry of Education that is recognized by the Office of Academic Affairs and has a collective fund of NT\$ 1 million is awarded 1 point. Projects with less than NT\$1 million is awarded 0.5. The same calculations principles apply each million over NT\$1 million; up to a maximum of 5 points in total may be accounted. Each project may only be accounted once. If a project is co-directed, points will be distributed proportionally to his/her individual contributions as agreed and signed by all co-principle investigators. A2h: Other academic achievements (0-6 points may be given by the Institute Faculty Committees): I. SSCI      II. Journal Article with overseas Anonymous External Review III. TSSCI    IV. Academic Rarity and Contribution    V. Other						≥ 6 months	1 point per project/year	< 6 months	0.5 points per project/year	≥ 6 months	1 point per project/year	< 6 months	0.5 points per project/year
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Moderately Recommended	1.5															
Recommended	1															
Recommended with Reservation	0.5															
Not Recommended	0															
1. The total score is converted from points of the three reviewers.  2. If the thesis is given "highly recommended" by three reviewers, the College Faculty Evaluation Committee may review the attached feedbacks from external review and add an additional 0.5 points as appropriate.	6.5		100 points x 0.75 = 75 points													
	6	95 points x 0.75 = 71.25 points														
	5.5	90 points x 0.75 = 67.5 points														
	5	85 points x 0.75 = 63.75 points														
	4.5	80 points x 0.75 = 60 points														
	4	75 points x 0.75 = 56.25 points														
	3.5	70 points x 0.75 = 52.5 points														
	3	65 points x 0.75 = 48.75 points														
	2.5	60 points x 0.75 = 45 points														
	2	55 points x 0.75 = 41.25 points														
1.5	50 points x 0.75 = 37.5 points															
1	45 points x 0.75 = 33.75 points															
0.5	40 points x 0.75 = 30 points															
Item Total:	A1. Item Total: _____points	A2. Item Total: A1a.+A2a-1.+A2b.+A2c.+A2d.+A2e.+A2f.+A2g.+A2h. = _____points (A2 Item total cannot exceed 25 points)														
Subtotal:	A Subtotal: [(A1. + A2.) x 70%] = _____points			B Subtotal: [(B1 + B2 + B3) x 20%] = _____points	C Subtotal: [(C1 + C2 + C3) x 10%] = _____points	Date: _____ (yyyy/mm/dd)										

Note: 1. The present form is in accordance with Article IV of "NSYSU Regulations of Teaching and Research Personnel Promotion Evaluation" and article V of "College of Social Sciences Regulations for Faculty Promotion Evaluation."

Document Retention Period: Permanent

2. An application with a total score of 70 points or above passes the evaluation for promotion.

Form Number: PAOA-3-02-0903