

NATIONAL SUN YAT-SEN UNIVERSITY

College of Social Sciences Performance Evaluation Guidelines for Employment of Non-Tenure International Teaching Faculty

Promulgated and approved by the 5th College Faculty Evaluation Committee Meeting on May 2, 2018, School Year 106.
Approved by the 388th University Faculty Evaluation Committee Meeting on June 21, 2018.

- I. This set of guidelines are promulgated in accordance with National Sun Yat-sen University's ("NSYSU," or the "University") "Implementation Plan for Employment of Non-Tenure International Teaching Faculty" (hereinafter referred to as the "Plan").
- II. Faculty members employed through the Plan shall submit evidence of their performance outcomes, as defined in Article III herein, to the College Faculty Evaluation Committee Meeting (convened semiannually in June and December) **at least one month prior to the conclusion of their yearly contract**. The College Faculty Evaluation Committee shall review the submitted evidence and refer approved cases to the Office of Personnel Services for contract renewal.
- III. Faculty members employed through the Plan must satisfy the requirements defined in (A) AND at least one of (B) or (C) below for the College Faculty Evaluation Committee to recommend contract renewal.
 - (A) Received an average rating of 5.5 or above on a 7-point scale in the teaching survey for every semester of the contracted period, OR received an above-average rating for a course taught entirely in English at the College in the most recent semester.
 - (B) Served as the principal investigator or co-investigator in a research project sponsored by the Ministry of Science and Technology (MOST) or recognized by the College Faculty Evaluation Committee.
 - (C) Published scholarly research articles in a related field.
- IV. Matters unaddressed herein shall be processed in accordance with the NSYSU "Implementation Plan for Employment of Non-Tenure International Teaching Faculty."
- V. This set of guidelines shall be implemented following the approval of the College Faculty Evaluation Committee and the University Faculty Evaluation Committee. The same procedure shall be carried out when amendments are to be made.