

NATIONAL SUN YAT-SEN UNIVERSITY

College of Social Sciences Regulations of Faculty Promotion Evaluation Scoring

Approved by the 3rd College Faculty Evaluation Committee Meeting on November 19, 2013, School Year 102.
Approved by the 358th University Faculty Evaluation Committee Meeting on December 12, 2013.
Amended and approved by the 363rd University Faculty Evaluation Committee Meeting on October 16, 2014.
Submitted to the 366th University Faculty Evaluation Committee Meeting for reference on March 26, 2015
Approved by the 1st College Faculty Evaluation Committee Meeting on September 22, 2015, School Year 104.
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Amended and approved by the 376th University Faculty Evaluation Committee Meeting on October 20, 2016.
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Amended and approved by the 388th University Faculty Evaluation Committee Meeting on June 21, 2018.
Amended in conjunction with the 1st College Faculty Evaluation Committee Meeting on September 25, 2018, School Year 107.
Amended and approved by the 6th College Faculty Evaluation Committee Meeting on May 1, 2019, School Year 107.
Amended and approved by the 394th University Faculty Evaluation Committee Meeting on June 13, 2019.

I. This set of regulations is issued in accordance with Article IV of the “Regulations of Teaching and Research Personnel Promotion Evaluation,” the “Faculty Promotion Scoring Chart (for Assistant Professors and Positions with Higher Ranks)” and the “Regulations for Evaluation of Teaching and Service Performance for Faculty Promotion.”

II. Research (A) Evaluation Items:

1. External review of publications (A1):

| External review mark | Equivalent points | If the applicant receives an “Exceptional” mark from all three external reviewers, the College Faculty Evaluation Committee may review the attached feedback and award an additional ½ point as appropriate. |
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| Exceptional | 2.0 | |
| Excellent | 1.5 | |
| Good | 1.0 | |
| Fair | 0.5 | |
| Poor | 0.0 | |

2. Research projects (A2):

a) Academic research

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| A2. Research project subsidies received and other academic achievements accomplished in the current position in the last 7 years: | |
| A2a: Ministry of Science and Technology (MOST) research projects recognized by the Office of Research and Development: | |
| Fellowship projects | 6 months or more: 12 points per project per year Less than 6 months: 6 points per project per year |
| Research projects | 6 months or more: 3 points per project per year Less than 6 months: 1.5 points per project per year |

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| <p>A2a-1: MOST industry-academia collaborations or government-sponsored cooperative education programs recognized by the Operation Center of Industry and University Cooperation: (may not be calculated in conjunction with A2g)</p> <table border="1"> <tr> <td>6 months or more</td> <td>3 points per program per year</td> </tr> <tr> <td>Less than 6 months</td> <td>1.5 points per program per year</td> </tr> </table> | | 6 months or more | 3 points per program per year | Less than 6 months | 1.5 points per program per year |
| 6 months or more | 3 points per program per year | | | | |
| Less than 6 months | 1.5 points per program per year | | | | |
| <p>A2b: One (1) point shall be awarded to MOST industry-academia collaboration project directors who receive project management fees of at least NT\$ 90,000 as listed on the approved budget. Additional points shall be awarded in increments of 0.35 for each NT\$ 10,000 in excess of NT\$ 90,000.</p> | | | | | |
| <p>A2c: Six (6) additional points are awarded to recipients of the MOST Wu Ta-You Memorial Award (points may only be awarded once for promotion scoring purposes). 20 additional points are awarded for every MOST Outstanding Research Awards received.</p> | | | | | |
| <p>A2d: For patents recognized by the Operation Center of Industry and University Cooperation and applied by the principal inventor with his/her research outcomes in the name of NSYSU, or applied in the name of an individual and transferred to NSYSU (excluding patents co-applied with enterprises): 1 point is awarded per patent of the R.O.C. or the P.R.C.; 2 points are awarded per patent of the U.S., Japan, or the European Union; points may be awarded for patents of other countries as deemed appropriate by the Operation Center of Industry and University Cooperation. A maximum of 2 points may be awarded per patent.</p> | | | | | |
| <p>A2e: An additional 0.5 points are awarded for each technology transfer or publication authorization from the principal inventor to the industry (including enterprises and corporations) with a collective authorization fund of NT\$ 200,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.25 increments for each NT\$ 100,000 in excess of NT\$ 200,000.</p> | | | | | |
| <p>A2f: One (1) point is awarded for each non-government (enterprises or corporations) commissioned cooperative education program with a collective project fund of at least NT\$ 300,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.1 increments for each NT\$ 60,000 in excess of NT\$ 300,000.</p> | | | | | |
| <p>A2g: One (1) point is awarded for each government-sponsored cooperative education program (including the MOST industry-academia collaborations) with a collective project fund of at least NT\$ 500,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.1 increments for each NT\$ 100,000 in excess of NT\$ 500,000 (cannot be calculated in conjunction with A2a-1).</p> | | | | | |
| <p>A2h: For teaching-related projects sponsored by the Ministry of Education and recognized by the Office of Academic Affairs, 1 point is awarded per NT\$ 1 million</p> | | | | | |

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| of the collective project fund, and 0.5 points for the remainder. The same calculation principles shall apply for projects with a budget of over NT\$ 1 million. Each project may only be accounted once. If a project is co-directed, points shall be distributed proportionally to his/her individual contributions as agreed and signed by all co-directors. |
| A2i: The Ministry of Education’s Teaching Practice Research Program: 3 points shall be awarded per project per year. |
| A2j: Other academic achievements: (The College Faculty Evaluation Committee may award a 0–6 points after considering the following achievements.) (i) SSCI (ii) Journal articles that pass a overseas anonymous review system (iii) TSSCI (iv) Academic rarity and contributions (v) Others |
| The maximum points for academic research may not exceed 25 points. |

b) Teaching as research

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| A2. Research or teaching project subsidies received and other relevant achievements accomplished in the current position in the last 7 years: | |
| A2a: Ministry of Science and Technology (MOST) research projects recognized by the Office of Research and Development: | |
| Fellowship projects | 6 months or more: 12 points per project per year Less than 6 months: 6 points per project per year |
| Research projects | 6 months or more: 3 points per project per year Less than 6 months: 1.5 points per project per year |
| A2a-1: MOST industry-academia collaborations or government-sponsored cooperative education programs recognized by the Operation Center of Industry and University Cooperation: (may not be calculated in conjunction with A2g) | |
| 6 months or more | 3 points per program per year |
| Less than 6 months | 1.5 points per program per year |
| A2b: One (1) point shall be awarded to MOST industry-academia collaboration project directors who receive project management fees of at least NT\$ 90,000 as listed on the approved budget. Additional points shall be awarded in increments of 0.35 for each NT\$ 10,000 in excess of NT\$ 90,000. | |
| A2c: Six (6) additional points are awarded to recipients of the MOST Wu Ta-You Memorial Award (points may only be awarded once for promotion scoring purposes). 20 additional points are awarded for every MOST Outstanding Research Awards received. | |
| A2d: For patents recognized by the Operation Center of Industry and University Cooperation and applied by the principal inventor with his/her research outcomes | |

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| | in the name of NSYSU, or applied in the name of an individual and transferred to NSYSU (excluding patents co-applied with enterprises): 1 point is awarded per patent of the R.O.C. or the P.R.C.; 2 points are awarded per patent of the U.S., Japan, or the European Union; points may be awarded for patents of other countries as deemed appropriate by the Operation Center of Industry and University Cooperation. A maximum of 2 points may be awarded per patent. |
| A2e: | An additional 0.5 points are awarded for each technology transfer or publication authorization from the principal inventor to the industry (including enterprises and corporations) with a collective authorization fund of NT\$ 200,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.25 increments for each NT\$ 100,000 in excess of NT\$ 200,000. |
| A2f: | One (1) point is awarded for each non-government (enterprises or corporations) commissioned cooperative education program with a collective project fund of at least NT\$ 300,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.1 increments for each NT\$ 60,000 in excess of NT\$ 300,000. |
| A2g: | One (1) point is awarded for each government-sponsored cooperative education program (including the MOST industry-academia collaborations) with a collective project fund of at least NT\$ 500,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.1 increments for each NT\$ 100,000 in excess of NT\$ 500,000 (cannot be calculated in conjunction with A2a-1). |
| A2h: | For teaching-related projects sponsored by the Ministry of Education and recognized by the Office of Academic Affairs, 4 points are awarded per project per year (2 points per project shorter than a year). Additional points are awarded for every NT\$ 1 million of the collective project fund. Each project may only be accounted once. If a project is co-directed, points shall be distributed proportionally to his/her individual contributions as agreed and signed by all co-directors. |
| A2i: | The Ministry of Education's Teaching Practice Research Program: 4 points shall be awarded per project per year. |
| A2j: | Other relevant achievements: The College Faculty Evaluation Committee may award 0–6 points to applicants based on their overall performance. |
| | The maximum points for teaching as research may not exceed 40 points. |

III. Teaching (B) Evaluation Items:

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| Years of teaching (B1) | 50 points is awarded if the applicant has taught at NSYSU for three full years in his/her current position at the time of evaluation for promotion. One (1) point is given for each additional semester thereafter; up to a maximum total score of 70 points. Teaching years in other universities and periods of |
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| | <p>parental leaves are calculated in half. However, if the applicant has outstanding teaching achievements in other universities and receives recommendations from the Faculty Evaluation Committee of the hiring department (or institute), the College Faculty Evaluation Committee may recognize up to three quarters of teaching years at other universities, as deemed appropriate by the Committee.</p> <p>“Other universities” in the previous paragraph refers specifically to registered universities in the Republic of China. Teaching experience at a foreign institute recognized by the Ministry of Education shall only be allowed following the approval of the College Faculty Evaluation Committee.</p> |
| Average teaching hours (B2) | The average teaching hours during the previous five years at the time of promotion are calculated as follows: 2.5 points per teaching hour; up to a maximum of 25 points may be accounted. Deducible hours of an administrative position or similar shall be added back to the calculation. |
| Special achievements (B3) | <p>B3a: Outstanding and Excellent Teaching Awards: may be accounted for twice at most.</p> <p>(I) Ministry of Education Excellent Teacher Award: 20 points (II) University Outstanding Teaching Award: 10 points (III) University Excellent Teaching Award: 5 points</p> |
| | <p>B3b: General education courses: For each general education course (inter-college electives, liberal arts, or professional service-learning classes) taught in the current position, an additional 2 points shall be awarded, up to a maximum aggregate total of 10 points. For courses co-taught by multiple faculty members, the 2 points may be shared among them.</p> |
| | <p>B3c: Courses taught entirely in English: For each course taught entirely in English in the current position, an additional 2 points shall be awarded, up to a maximum aggregate total of 10 points. For courses co-taught by multiple faculty members, the 2 points may be shared among them.</p> |
| | <p>B3d: Compulsory courses: For each undergraduate compulsory course taught, an additional 1 point shall be awarded, up to a maximum aggregate total of 5 points. For courses co-taught by multiple faculty members, the point may be shared among them.</p> |
| | <p>B3e: Certification for digital learning materials and digital learning courses: An additional 5 points shall be awarded for any digital learning materials or digital learning courses certified by the Ministry of Education while in the current position, up to a maximum aggregate total of 10 points. For courses (materials) co-taught (co-developed) by multiple faculty members, the 5 points may be shared among them.</p> |

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| | B3f: Teaching hour equivalent: Applicants who rank in the top 10% in terms of teaching hour equivalents in the college shall be awarded 1 additional point per semester, up to a maximum aggregate total of 5 points. |
| | B3g: Executed individual outstanding teaching project: 0.5 points are awarded for each project reviewed by the Office of Academic Affairs; up to a maximum of 4 points may be accounted. |
| | B3h: With concrete evidence, the College Faculty Evaluation Committee may add or subtract up to 3 points for other obvious outstanding or inadequate teaching performances. |
| B: Teaching score subtotal: [B1 + B2 + B3] (must not exceed 100 points). | |

Note: Courses specified in B3b–B3d that meet any of the following conditions may not be counted pursuant to the “NSYSU Regulations for Teaching Feedback Investigation and Tracking for Enhancement and Improvement:”

1. Courses that receive an average score of less than 4.2 points on a scale of 7 in the teaching feedback survey.
2. Courses that receive an average score of less than 4.9 points on a scale of 7 in the teaching feedback survey, and whose instructor received an average score of less than 3.5 points (out of 5) or 4.9 points (out of 7) in the *Satisfaction Level and Feedback on Departments/Institutes and Teaching Faculty* questionnaire with at least 10 valid responses in the past two years.

IV. Service (C) Evaluation Items:

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| Base score (C1) | The base score is 70 points. |
| Extra credit (C2): must be accrued in the current position | C2a: General services: up to 12 points available. College Faculty Evaluation Committee may review and award points according to participation in student recruitment outreach, submitting grades on time, above-average performances as a mentor, active participations in department or college functions, and so forth. |
| | C2b: 12 points for each University Excellent Teacher Award received. |
| | C2c: 8 points for each College Excellent Teacher Award received. |
| | C2d: 1 point per year of service as a committee member at the University or College level, up to 5 points available. |
| | C2e: Up to 10 points available for services as heads of administrative units or academic departments and for offering extension education courses. (I) 2 points per semester for Level 1 positions; 1.5 points per semester for Level 2 positions. (A period less than one semester will be accounted as one semester.) [If simultaneously serving as two or more heads of administrative units or academic departments, applicants are entitled to |

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| | <p>additional points for each position].</p> <p>(II) Extension education courses approved by the Operation Center of Industry and University Cooperation: Instructors who earn a collective income of at least NT\$ 500,000 from teaching extension education courses and who contribute at least NT\$ 100,000 to the University Administration Fund shall be awarded 0.5 points. Additional points shall be awarded in increments of 0.1 for each NT\$ 100,000 in excess of the NT\$ 500,000 earned.</p> <p>Each extension education course shall only be counted once. If a course is co-taught by multiple instructors, the points shall be distributed proportionally to their individual contributions as agreed and signed by all instructors.</p> |
| | <p>C2f: With concrete evidence, the College Faculty Evaluation Committee may award up to 5 additional points for other outstanding services (including those performed outside the University).</p> |
| Deduction (C3) | <p>C3: With concrete evidence, the College Faculty Evaluation Committee may deduct up to 15 points for inadequate service performances.</p> |
| <p>C: Service score subtotal: [C1 + C2 + C3] (must not exceed 100 points).</p> | |

- V. The College Faculty Evaluation Committee may invite applicants to attend the evaluation meetings and request further information.
- VI. Matters unaddressed in this set of regulations shall be processed in accordance with applicable rules and regulations of the University.
- VII. This set of regulations shall be implemented following approvals of the College Faculty Evaluation Committee and the University Faculty Evaluation Meeting. The same procedure shall be carried out when amendments are to be made.