

# NATIONAL SUN YAT-SUN UNIVERSITY

## College of Social Sciences Principles Governing New Faculty Awards Evaluation

Promulgated at the 1<sup>st</sup> College Faculty Evaluation Committee on September 25, 2018, School Year 107

Promulgated at the 3<sup>rd</sup> College Faculty Evaluation Committee on November 3, 2021, School Year 110.

Amended and approved by the 1<sup>st</sup> Faculty Evaluation Committee Meeting on September 12, 2023, School Year 112.

Amended and approved by the 4<sup>th</sup> Faculty Evaluation Committee Meeting on December 26, 2023, School Year 112.

- I. In order to increase the international competitiveness of the College of Social Sciences (hereinafter referred to as the “College”), its faculty, and to attract exceptional talent and outstanding young scholars to National Sun Yat-sen University (hereinafter “NSYSU” or the “University”), these principles are hereby enacted in accordance with NSYSU’s *Principles for Recruitment and Retention of Special Outstanding and Talented Faculty*, *Implementation Regulations for Recruitment and Retention of Special Outstanding Talented Faculty*, and *Guidelines Governing Recruitment of Domestic Outstanding Scholars and New Faculty*.
- II. New faculty members must meet the requirements stipulated in §57.1.3 of *Implementation Regulations for Recruitment and Retention of Special Outstanding Talented Faculty* or those in Article II of *Guidelines Governing Recruitment of Domestic Outstanding Scholars and New Faculty* of the University in order to apply.
- III. The number of base incentive units granted to first-year faculty members shall be 2 units. Applicants with a remarkable performance in research may be awarded an additional ½ to 1 unit based on the review and recommendation of the College Faculty Evaluation Committee (hereinafter the “CFEC”) and approval of the University Faculty Evaluation Committee. The base units for the second and the third years of service shall be determined by the CFEC based on applicants’ actual research results.

The evaluation principles are as follows:

- A. First year of service: One (1) additional unit may be awarded if the applicant meets any of the following conditions:
  1. Received the Ta-You Wu Memorial Award or Academia Sinica Research Award for Junior Research Investigators in the past 5 years
  2. Published at least 3 papers in international journals in the top 25% on the SCIE or SSCI index, OR at least 4 papers in Tier 1 THCI/TSSCI journals, in the past 5 years
  3. Released 1 monograph reviewed and published by Academia Sinica, the Ministry of Science and Technology (MOST), or an influential academic publisher (foreign or domestic), AND approved by the CFEC.
- B. Second and third years of service: At most 3 additional units may be awarded if the applicant is serving, or has served, as the principal investigator of a MOST research project AND

meets any of the following conditions:

1. Received the Ta-You Wu Memorial Award or Academia Sinica Research Award for Junior Research Investigators in the past 5 years (3 additional units)
2. Published 1 paper under the auspices of NSYSU in international journals in the top 50% on the SCIE/SSCI index or Tier 2 THCI/TSSCI journals in their current job (1 additional unit); OR  
Published 1 paper under the auspices of NSYSU in international journals in the top 25% on the SCIE/SSCI index or Tier 1 THCI/TSSCI journals at the current job (2 additional units). **The journals in which the aforementioned papers are published must not be on the list of journals requiring enhanced substantive review as designated by the university's Research and Development Office.**
3. Released 1 monograph, under the auspices of NSYSU, reviewed and published by Academia Sinica, the Ministry of Science and Technology (MOST), or an influential academic publisher (foreign or domestic), AND approved by the CFEC in their current job (1 to 2 additional units)

IV. New faculty members applying for the first-year award must include a copy of the reviewed and approved employment contract along with the application. Applicants for the second- and third-year awards must submit the application to the CFEC within the timeframe specified by the College.

V. Applicants for the second- and third-year awards must be listed as the first or corresponding author of the books or articles, which must be published under the auspices of NSYSU, in order to qualify for additional units as stipulated in Article III.

Disputes arising from the recognition of eligible publications shall be resolved at the sole discretion of the CFEC.

VI. The housing subsidy stipulated in §10.3.1 of *Principles for Recruitment and Retention of Special Outstanding and Talented Faculty* shall only be available to recipients of the above award(s).

VII. Matters unaddressed in these Principles shall be processed in accordance with applicable regulations of NSYSU or determined at the sole discretion of the CFEC.

VIII. These principles shall come into effect following the approval of the CFEC. The same procedure shall be implemented when amendments are made.