

NATIONAL SUN YAT-SEN UNIVERSITY

College of Social Sciences Faculty Promotion Scoring Form (for Assistant Professor and Higher)—Academic Research

Amended and approved by the 6<sup>th</sup> College Faculty Evaluation Meeting on May 1, 2019, School Year 107.  
Amended and approved by the 394<sup>th</sup> University Faculty Evaluation Meeting on June 13, 2019.

Name:		Department/Institute/Center:		Promotion Position: <input type="checkbox"/> Professor <input type="checkbox"/> Associate Professor																	
A. Research: 70%			B. Teaching: 20%		C. Service: 10%																
A1. External Review: 75%			<p><b>A2.</b> Research project subsidies received and other academic achievements accomplished in the current position in the last 7 years: 25%</p> <p><b>A2a:</b> Ministry of Science and Technology (MOST) research projects recognized by the Office of Research and Development:</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Fellowship projects</td> <td>≥ 6 months: 12 points per project per year &lt; 6 months: 6 points per project per year</td> </tr> <tr> <td style="text-align: center;">Research projects</td> <td>≥ 6 months: 3 points per project per year &lt; 6 months: 1.5 points per project per year</td> </tr> </table> <p><b>A2a-1:</b> The MOST industry-academia collaborations or government-sponsored cooperative education programs recognized by the Operation Center of Industry and University Cooperation: (may not be calculated in conjunction with A2g)</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">6 months or more</td> <td>3 points per program per year</td> </tr> <tr> <td style="text-align: center;">Less than 6 months</td> <td>1.5 points per program per year</td> </tr> </table> <p><b>A2b:</b> One (1) point shall be awarded to MOST industry-academia collaboration project directors who receive project management fees of at least NT\$ 90,000 as listed on the approved budget. Additional points shall be awarded in increments of 0.35 for each NT\$ 10,000 in excess of NT\$ 90,000.</p> <p><b>A2c:</b> Six (6) additional points are awarded to recipients of the MOST Wu Ta-You Memorial Award (points may only be awarded once for promotion scoring purposes). 20 additional points are awarded for every MOST Outstanding Research Awards received.</p> <p><b>A2d:</b> For patents recognized by the Operation Center of Industry and University Cooperation and applied by the principal inventor with his/her research outcomes in the name of NSYSU, or applied in the name of an individual and transferred to NSYSU (excluding patents co-applied with enterprises): 1 point is awarded per patent of the R.O.C. or the P.R.C.; 2 points are awarded per patent of the U.S., Japan, or the European Union; points may be awarded for patents of other countries as deemed appropriate by the Operation Center of Industry and University Cooperation. A maximum of 2 points may be awarded per patent.</p> <p><b>A2e:</b> An additional 0.5 points are awarded for each technology transfer or publication authorization from the principal inventor to the industry (including enterprises and corporations) with a collective authorization fund of NT\$ 200,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.25 increments for each NT\$ 100,000 in excess of NT\$ 200,000.</p> <p><b>A2f:</b> One (1) point is awarded for each non-government (enterprises or corporations) commissioned cooperative education program with a collective project fund of at least NT\$ 300,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.1 increments for each NT\$ 60,000 in excess of NT\$ 300,000.</p> <p><b>A2g:</b> One (1) point is awarded for each government-sponsored cooperative education program (including the MOST industry-academia collaborations) with a collective project fund of at least NT\$ 500,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.1 increments for each NT\$ 100,000 in excess of NT\$ 500,000 (cannot be calculated in conjunction with A2a-1).</p> <p><b>A2h:</b> For teaching-related projects sponsored by the Ministry of Education and recognized by the Office of Academic Affairs, 1 point is awarded per NT\$ 1 million of the collective project fund, and 0.5 points for the remainder. The same calculation principles shall apply for projects with a budget of over NT\$ 1 million. Each project may only be accounted once. If a project is co-directed, points shall be distributed proportionally to his/her individual contributions as agreed and signed by all co-directors.</p> <p><b>A2i:</b> The Ministry of Education Teaching Practice Research Program: 3 points are awarded per project per year.</p> <p><b>A2j:</b> Other academic achievements: (The College Faculty Evaluation Committee may award a 0–6 points after considering the following achievements.) (i) SSCI; (ii) Journal articles that pass a overseas anonymous review system; (iii) TSSCI; (iv) Academic rarity and contributions; (v) Others.</p>		Fellowship projects	≥ 6 months: 12 points per project per year < 6 months: 6 points per project per year	Research projects	≥ 6 months: 3 points per project per year < 6 months: 1.5 points per project per year	6 months or more	3 points per program per year	Less than 6 months	1.5 points per program per year	A+B+C: (Max. 100)								
Fellowship projects	≥ 6 months: 12 points per project per year < 6 months: 6 points per project per year																				
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Less than 6 months	1.5 points per program per year																				
Mark	Points	Score Conversion			<p><b>B1.</b> Years of teaching: 50 points is awarded if the applicant has taught at NSYSU for three full years in his/her current position at the time of evaluation for promotion. One (1) point is given for each additional semester thereafter; up to a maximum total score of 70 points. Teaching years in other universities and periods of parental leaves are calculated in half.</p> <p><b>B2:</b> The average teaching hours during the previous five years at the time of promotion are calculated as follows: 2.5 points per teaching hour; up to a maximum of 25 points may be accounted. Deductible hours of an administrative position or similar shall be added back to the calculation.</p> <p><b>B3.</b> Special achievements:</p> <p><b>B3a:</b> Outstanding and Excellent Teaching Awards: may be accounted for twice at most. (I) Ministry of Education Excellent Teacher Award: 20 points (II) University Outstanding Teaching Award: 10 points (III) University Excellent Teaching Award: 5 points</p> <p><b>B3b:</b> General education courses: For each general education course (inter-college electives, liberal arts, or professional service-learning classes) taught in the current position, an additional 2 points shall be awarded, up to a maximum aggregate total of 10 points. For courses co-taught by multiple faculty members, the 2 points may be shared among them.</p> <p><b>B3c:</b> Courses taught entirely in English: For each course taught entirely in English in the current position, an additional 2 points shall be awarded, up to a maximum aggregate total of 10 points. For courses co-taught by multiple faculty members, the 2 points may be shared among them.</p> <p><b>B3d:</b> Compulsory courses: For each undergraduate compulsory course taught, an additional 1 point shall be awarded, up to a maximum aggregate total of 5 points. For courses co-taught by multiple faculty members, the point may be shared among them.</p> <p><b>B3e:</b> Certification for digital learning materials and digital learning courses: An additional 5 points shall be awarded for any digital learning materials or digital learning courses certified by the Ministry of Education while in the current position, up to a maximum aggregate total of 10 points. For courses (materials) co-taught (co-developed) by multiple faculty members, the 5 points may be shared among them.</p> <p><b>B3f:</b> Teaching hour equivalent: Applicants who rank in the top 10% in terms of teaching hour equivalents in the college shall be awarded 1 additional point per semester, up to a maximum aggregate total of 5 points.</p> <p><b>B3g:</b> Executed individual outstanding teaching project: 0.5 points are awarded for each project reviewed by the Office of Academic Affairs; up to a maximum of 4 points may be accounted.</p> <p><b>B3h:</b> With concrete evidence, the College Faculty Evaluation Committee may add or subtract up to 3 points for other obvious outstanding or inadequate teaching performances.</p>		Chair of the Faculty Evaluation Committee:														
Exceptional	2	1. The total score is the sum of the points converted from three reviewers' marks.					<p><b>C1.</b> Base score: 70 points</p> <p><b>C2.</b> Extra credit:</p> <p><b>C2a:</b> General—up to 12 points for participation in student recruitment outreach, submitting grades on time, above- average performances as a mentor, active participations in department or college functions, and so forth.</p> <p><b>C2b:</b> 12 points for each University Excellent Teacher Award received.</p> <p><b>C2c:</b> 8 points for each College Excellent Teacher Award received.</p> <p><b>C2d:</b> 1 point per year of service as a committee member at the University or College level, up to 5 points available.</p> <p><b>C2e:</b> Up to 10 points available for services as heads of administrative units or academic departments and for offering extension education courses. (I) 2 points per semester for Level 1 positions; 1.5 points per semester for Level 2 positions. (A period less than one semester will be accounted as one semester.) [If simultaneously serving as two or more heads of administrative units or academic departments, applicants are entitled to additional points for each position]. (II) Extension education courses approved by the Operation Center of Industry and University Cooperation: Instructors who earn a collective income of at least NT\$ 500,000 from teaching extension education courses and who contribute at least NT\$ 100,000 to the University Administration Fund shall be awarded 0.5 points. Additional points shall be awarded in increments of 0.1 for each NT\$ 100,000 in excess of the NT\$ 500,000 earned. Each extension education course shall only be counted once. If a course is co-taught by multiple instructors, the points shall be distributed proportionally to their individual contributions as agreed and signed by all instructors.</p> <p><b>C2f:</b> With concrete evidence, the College Faculty Evaluation Committee may award up to 5 additional points for other outstanding services (including those performed outside the University).</p> <p><b>C2g:</b> For organizing academic activities related to the College of Social Sciences, 2 points will be added per event.</p> <p><b>C3:</b> Deduction—With concrete evidence, the College</p>		(signature)												
Excellent	1.5	2. If the applicant receives an "Exceptional" mark from all three external reviewers, the College Faculty Evaluation Committee may review the attached feedback and award an additional ½ point as appropriate.							<p>B1: ____ points      B3d: ____ points</p> <p>B2: ____ points      B3e: ____ points</p> <p>B3a: ____ points      B3f: ____ points</p> <p>B3b: ____ points      B3g: ____ points</p> <p>B3c: ____ points      B3h: ____ points</p> <p style="text-align: center;">(max. 100 points combined)</p>		Date:										
Good	1										<p>C1: ____ points      C2d: ____ points</p> <p>C2a: ____ points      C2e: ____ points</p> <p>C2b: ____ points      C2f: ____ points</p> <p>C2c: ____ points      C3: ____ points</p> <p style="text-align: center;">(max. 100 points combined)</p>		MMMMYYDD								
Fair	0.5												<p>A2a: ____ points      A2d: ____ points      A2h: ____ points</p> <p>A2b: ____ points      A2e: ____ points      A2i: ____ points</p> <p>A2b-1: ____ points      A2f: ____ points      A2j: ____ points</p> <p>A2c: ____ points      A2g: ____ points</p>								
Poor	0		<p>A1 Score: ____ points      A2 Score: ____ points (max. 25 points combined)</p>																		
	6.5	$100 \times 0.75 = 75$													<p>A. [ (A1 + A2) × 70% ] = ____ points</p>						
	6	$95 \times 0.75 = 71.25$															<p>B. [ (B1 + B2 + B3) × 20% ] = ____ points</p>				
	5.5	$90 \times 0.75 = 67.5$																	<p>C. [(C1+C2+C3)×10%] = ____ points</p>		
	5	$85 \times 0.75 = 63.75$																			<p>Note: The passing score for the promotion evaluation is 70 points or above.</p>
	4.5	$80 \times 0.75 = 60$																			
	4	$75 \times 0.75 = 56.25$																			
	3.5	$70 \times 0.75 = 52.5$																			
	3	$65 \times 0.75 = 48.75$																			
	2.5	$60 \times 0.75 = 45$																			
	2	$55 \times 0.75 = 41.25$																			
	1.5	$50 \times 0.75 = 37.5$																			
	1	$45 \times 0.75 = 33.75$																			
	0.5	$40 \times 0.75 = 30$																			
Item Total																					
Subtotal																					

Note: The passing score for the promotion evaluation is 70 points or above.