

NATIONAL SUN YAT-SEN UNIVERSITY

College of Social Sciences Faculty Promotion Scoring Form (for Assistant Professor and Higher)—Teaching as Research

Amended and approved by the 6<sup>th</sup> College Faculty Evaluation Meeting on May 1, 2019, School Year 107.

Amended and approved by the 394<sup>th</sup> University Faculty Evaluation Meeting on June 13, 2019.

Name:		Department/Institute/Center:		Promotion Position: <input type="checkbox"/> Professor <input type="checkbox"/> Associate Professor					
A. Research: 50%			B. Teaching: 40%		C. Service: 10%				
A1. External Review for Teaching as Research: 60%			A2. Research and teaching project subsidies received and other relevant achievements accomplished in the current position in the last 7 years: 40%		A+B+C: (Max. 100)				
Mark	Points	Score Conversion	A2a: Ministry of Science and Technology (MOST) research projects recognized by the Office of Research and Development:		<p><b>B1.</b> Years of teaching: 50 points is awarded if the applicant has taught at NSYSU for three full years in his/her current position at the time of evaluation for promotion. One (1) point is given for each additional semester thereafter; up to a maximum total score of 70 points. Teaching years in other universities and periods of parental leaves are calculated in half.</p> <p><b>B2:</b> The average teaching hours during the previous five years at the time of promotion are calculated as follows: 2.5 points per teaching hour; up to a maximum of 25 points may be accounted. Deductible hours of an administrative position or similar shall be added back to the calculation.</p> <p><b>B3.</b> Special achievements:</p> <p><b>B3a:</b> Outstanding and Excellent Teaching Awards: may be accounted for twice at most.</p> <p>(I) Ministry of Education Excellent Teacher Award: 20 points (II) University Outstanding Teaching Award: 10 points (III) University Excellent Teaching Award: 5 points</p> <p><b>B3b:</b> General education courses: For each general education course (inter-college electives, liberal arts, or professional service-learning classes) taught in the current position, an additional 2 points shall be awarded, up to a maximum aggregate total of 10 points. For courses co-taught by multiple faculty members, the 2 points may be shared among them.</p> <p><b>B3c:</b> Courses taught entirely in English: For each course taught entirely in English in the current position, an additional 2 points shall be awarded, up to a maximum aggregate total of 10 points. For courses co-taught by multiple faculty members, the 2 points may be shared among them.</p> <p><b>B3d:</b> Compulsory courses: For each undergraduate compulsory course taught, an additional 1 point shall be awarded, up to a maximum aggregate total of 5 points. For courses co-taught by multiple faculty members, the point may be shared among them.</p> <p><b>B3e:</b> Certification for digital learning materials and digital learning courses: An additional 5 points shall be awarded for any digital learning materials or digital learning courses certified by the Ministry of Education while in the current position, up to a maximum aggregate total of 10 points. For courses (materials) co-taught (co-developed) by multiple faculty members, the 5 points may be shared among them.</p> <p><b>B3f:</b> Teaching hour equivalent: Applicants who rank in the top 10% in terms of teaching hour equivalents in the college shall be awarded 1 additional point per semester, up to a maximum aggregate total of 5 points.</p> <p><b>B3g:</b> Executed individual outstanding teaching project: 0.5 points are awarded for each project reviewed by the Office of Academic Affairs; up to a maximum of 4 points may be accounted.</p> <p><b>B3h:</b> With concrete evidence, the College Faculty Evaluation Committee may add or subtract up to 3 points for other obvious outstanding or inadequate teaching performances.</p>				
Exceptional	2	1. The total score is the sum of the points converted from three reviewers' marks.	<table border="1"> <tr> <td>Fellowship projects</td> <td>≥ 6 months: 12 points per project per year &lt; 6 months: 6 points per project per year</td> </tr> <tr> <td>Research projects</td> <td>≥ 6 months: 3 points per project per year &lt; 6 months: 1.5 points per project per year</td> </tr> </table>			Fellowship projects	≥ 6 months: 12 points per project per year < 6 months: 6 points per project per year	Research projects	≥ 6 months: 3 points per project per year < 6 months: 1.5 points per project per year
Fellowship projects	≥ 6 months: 12 points per project per year < 6 months: 6 points per project per year								
Research projects	≥ 6 months: 3 points per project per year < 6 months: 1.5 points per project per year								
Excellent	1.5	2. If the applicant receives an "Exceptional" mark from all three external reviewers, the College Faculty Evaluation Committee may review the attached feedback and award an additional ½ point as appropriate.	<p><b>A2a-1:</b> The MOST industry-academia collaborations or government-sponsored cooperative education programs recognized by the Operation Center of Industry and University Cooperation: (may not be calculated in conjunction with A2g)</p> <table border="1"> <tr> <td>6 months or more</td> <td>3 points per program per year</td> </tr> <tr> <td>Less than 6 months</td> <td>1.5 points per program per year</td> </tr> </table>			6 months or more	3 points per program per year	Less than 6 months	1.5 points per program per year
6 months or more	3 points per program per year								
Less than 6 months	1.5 points per program per year								
Good	1		<p><b>A2b:</b> One (1) point shall be awarded to MOST industry-academia collaboration project directors who receive project management fees of at least NT\$ 90,000 as listed on the approved budget. Additional points shall be awarded in increments of 0.35 for each NT\$ 10,000 in excess of NT\$ 90,000.</p> <p><b>A2c:</b> Six (6) additional points are awarded to recipients of the MOST Wu Ta-You Memorial Award (points may only be awarded once for promotion scoring purposes). 20 additional points are awarded for every MOST Outstanding Research Awards received.</p> <p><b>A2d:</b> For patents recognized by the Operation Center of Industry and University Cooperation and applied by the principal inventor with his/her research outcomes in the name of NSYSU, or applied in the name of an individual and transferred to NSYSU (excluding patents co-applied with enterprises): 1 point is awarded per patent of the R.O.C. or the P.R.C.; 2 points are awarded per patent of the U.S., Japan, or the European Union; points may be awarded for patents of other countries as deemed appropriate by the Operation Center of Industry and University Cooperation. A maximum of 2 points may be awarded per patent.</p> <p><b>A2e:</b> An additional 0.5 points are awarded for each technology transfer or publication authorization from the principal inventor to the industry (including enterprises and corporations) with a collective authorization fund of NT\$ 200,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.25 increments for each NT\$ 100,000 in excess of NT\$ 200,000.</p> <p><b>A2f:</b> One (1) point is awarded for each non-government (enterprises or corporations) commissioned cooperative education program with a collective project fund of at least NT\$ 300,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.1 increments for each NT\$ 60,000 in excess of NT\$ 300,000.</p> <p><b>A2g:</b> One (1) point is awarded for each government-sponsored cooperative education program (including the MOST industry-academia collaborations) with a collective project fund of at least NT\$ 500,000 as recognized by the Operation Center of Industry and University Cooperation. Additional points are awarded in 0.1 increments for each NT\$ 100,000 in excess of NT\$ 500,000 (cannot be calculated in conjunction with A2a-1).</p> <p><b>A2h:</b> For teaching-related projects sponsored by the Ministry of Education and recognized by the Office of Academic Affairs, 4 points are awarded per project per year (2 points per project shorter than a year). Additional points are awarded for every NT\$ 1 million of the collective project fund. Each project may only be accounted once. If a project is co-directed, points shall be distributed proportionally to his/her individual contributions as agreed and signed by all co-directors.</p> <p><b>A2i:</b> The Ministry of Education Teaching Practice Research Program: 4 points are awarded per project per year.</p> <p><b>A2j:</b> Other relevant achievements: The College Faculty Evaluation Committee may award 0–6 points to applicants based on their overall performance.</p>						
Fair	0.5								
Poor	0								
	6.5	100 × 0.6 = 60							
	6	95 × 0.6 = 57							
	5.5	90 × 0.6 = 54							
	5	85 × 0.6 = 51							
	4.5	80 × 0.6 = 48							
	4	75 × 0.6 = 45							
	3.5	70 × 0.6 = 42							
	3	65 × 0.6 = 39							
	2.5	60 × 0.6 = 36							
	2	55 × 0.6 = 33							
	1.5	50 × 0.6 = 30	<p>A2a: ____ points      A2d: ____ points      A2h: ____ points</p> <p>A2a-1: ____ points      A2e: ____ points      A2i: ____ points</p> <p>A2b: ____ points      A2f: ____ points      A2j: ____ points</p> <p>A2c: ____ points      A2g: ____ points</p>						
	1	45 × 0.6 = 27							
	0.5	40 × 0.6 = 24							
Item Total	A1 Score: ____ points	A2 Score: ____ points (max. 40 points combined)							
Subtotal	A. [(A1 + A2) × 50%] = ____ points		B. [(B1 + B2 + B3) × 40%] = ____ points		C. [(C1+C2+C3)×10%] = ____ points				

Chair of the Faculty Evaluation Committee:

(signature)

Date:

MMMMYYDD

**Note:** The passing score for the promotion evaluation is 70 points or above.